

## The Company

For over 95 years, Teixeira Duarte - Engenharia e Construções, SA has presented itself through its brand image: **An Engineering House**. It is something inherent to the Company's origin and its founder, establishing themselves as an identity lived and upheld by all with pride and affection over the years.

## The Mission

The mission of Teixeira Duarte – **Execute, contributing towards the construction of a better world** – defines what moves its employees day-by-day, and establishes the objective shared by all regardless of their area of operation, geography, or work team.

"**Execute**", because we always want to make it happen. "**Contributing**" because we must understand that no one does anything alone. "**Construction**", because we build. And "**a better world**" is the objective that we all share within and outside of Teixeira Duarte.

## The Values

This mission has been traced throughout the history of Teixeira Duarte by the application of its Values, which are the essence of the rules that outline the employees' behaviour and characterise the relationship between Teixeira Duarte and all related parties. They have the **Ingenuity** for applying the principles of science in the analysis and resolution of practical questions, they are the **Truth** in the straight assessment of the facts and transparency in the reporting, and the **Commitment** in the fulfillment of obligations with all related entities and in the respect for others and for human and institutional dignity.

## The Systems, Processes and Procedures

The assumption of these Values is ensured and developed by compliance with the Company's Code of Ethics and Conduct, which implies, among other things, the implicit and instinctive natural assumption of actions that prioritise Safety, the prevention of accidents and damage to Health, Client and other related parties satisfaction, Pollution prevention, the preservation of the Environment, compliance with the legal terms and external and internal regulations, compliance with the requirements of the tutelary standard on Social Accountability (SA8000) and the promotion of Research, Development and Innovation.

## Performance Goals

- **Comply with and enforce** applicable laws and external and internal regulations;
- Prevent and train to achieve **zero accidents at work**;
- Plan and evaluate **to get it right the first time**;
- Organise and create processes **to manage and control** all aspects of your activity;
- Analyse and instruct in the management of environmental aspects and impacts to **zero damages in the surrounding environment**;
- Starting with research and the mastering the principles of science to **innovate** and develop knowledge at a products and services, processes, and organizational methods level.

Lagoas Park, 6th May 2017  
President of the Board of Directors

***Pedro Maria Calainho Teixeira Duarte***